



**SREE CHITRA TIRUNAL INSTITUTE FOR MEDICAL SCIENCES & TECHNOLOGY
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Personnel & Administrative Division - Orders on Pay Structure Review Committee - clarification on 4th stage of MFCP - orders issued.

PERSONNEL & ADMINISTRATIVE DIVISION

No.P&A.I/X/ 28 /SCTIMST/2013

Dated: 4.06.2013

- Read: 1. Order No.P&A.I/X/37/SCTIMST/2010 dated 22.07.2010
2. Order No.P&A.I/X/21/SCTIMST/2012 dated 24.08.2012
3. Audit Note dated 23.04.2013

ORDER

The PSRC Report and the observation of DST were considered by the Governing Body meeting held on 30.06.2012 and it has been decided to open up one more avenue for promotion, to deserving employees with stricter norms than the III MFCP to the ones whose services are highly meritorious and need recognition, by introducing 4th MFCP with the residency period of 7 years from III MFCP and accordingly the order read (2) above has been issued.

As per Para.1 of order read (1) above, it was ordered that the employee will be placed in the immediate next higher grade pay as given in Part A Section I of the First Schedule of the CCS (Revised Pay) Rules 2008 for the purpose of MFCP/MLP.

Having considered the above, the Internal Audit Officer in her note read (3) above has observed that specific orders denoting the designation and pay stages to be given to the 4th MFCP shall be required in order to verify the statement of fixation of pay.

Accordingly, in the light of the above observation, it has been decided to issue a clarification specifying the 4th stage of MFCP in each category as detailed in the Annexure enclosed. Since no designation has been approved for the 4th stage of MFCP, the designation of 3rd stage of MFCP shall be continued even on attaining the 4th stage of MFCP.


DIRECTOR

To

Notice Boards (Hos/BMT/AMC)/Website

Copy to:

Head, BMT Wing/MS/ All HODs/FA/Executive Secretary to Director/CAO/Secretary to Director
& AOI in charge/IAO/AO (Hos/BMT)

Sl. No.	4 th MFCP Stage			
	Category/Entry Level	Designation	Pay Band	GP (₹)
(1)	(2)	(3)	(4)	(5)
1.	Cleaning Attendant	Sr. House Keeping Attendant	5200-20200	2800
2.	Plumbing Attendant	Sr. Plumbing Attendant	5200-20200	2800
3.	Electrical Attendant	Sr. Electrical Attendant	5200-20200	2800
4.	Animal Handler	Sr. Lab. Animal Attendant	5200-20200	2800
5.	Office Attendant	Sr. Office Attendant	5200-20200	2800
6.	Lascar	Sr. Lascar	5200-20200	2800
7.	Security Guard	Sr. Security Guard	5200-20200	2800
8.	Gardener	Sr. Gardener	5200-20200	2800
9.	Unit Helper	Sr. Unit Assistant	9300-34800	4200
10.	Technical Helper (Sewerage)	Sr. Technical Helper (Sewerage)	9300-34800	4200
11.	Manifold Operator	Sr. Manifold Operator	9300-34800	4200
12.	Jr. Projectionist	Sr. Projectionist	9300-34800	4200
13.	Lab. Animal Caretaker	Sr. Lab. Animal Caretaker	9300-34800	4200
14.	Driver	Sr. Driver	9300-34800	4200
15.	Tailor	Sr. Tailor	9300-34800	4600
16.	Cook	Sr. Catering Assistant	9300-34800	4600
17.	Technician (Electrical)	Sr. Technician (Electrical) - B	9300-34800	4600
18.	Technician (Fitter)	Sr. Technician (Fitter) - B	9300-34800	4600
19.	Technician (Plumber)	Sr. Technician (Plumber) - B	9300-34800	4600
20.	Technician (MRAC)	Sr. Technician (MRAC) - B	9300-34800	4600
21.	Technician (CSR)	Sr. Technician (CSR) - B	9300-34800	4600
22.	Artist	Sr. Artist - B	9300-34800	4600
23.	Asst. Laundry Supervisor	Deputy Laundry Supervisor - B	9300-34800	4800
24.	Transport Supervisor	Sr. Transport Supervisor - B	9300-34800	4800
25.	Upper Division Clerk	Office Assistant - B	9300-34800	4800
26.	Jr. Technical Asst. (Telecommunications)	Sr. Technical Asst. (Telecommunications)	9300-34800	5400
27.	Jr. Technical Asst. (Machine Operation)	Sr. Technical Asst. (Machine Operation)	9300-34800	5400
28.	Jr. Technical Asst. (Electronics)	Sr. Technical Asst. (Electronics)	9300-34800	5400
29.	Jr. Technical Assistant (MRAC)	Sr. Technical Assistant (MRAC)	9300-34800	5400
30.	Jr. Technical Asst. (Civil)	Sr. Technical Asst. (Civil)	9300-34800	5400
31.	Jr. Technical Asst. (Electrical)	Sr. Technical Asst. (Electrical)	9300-34800	5400
32.	Medical Records Asst.	Asst. Medical Records Officer	15600-39100	5400


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Sl. No.	4 th MFCP Stage			
	Category/Entry Level	Designation	Pay Band	GP (₹)
(1)	(2)	(3)	(4)	(5)
33.	Rec.-cum-Tel. Optr. Jr. Social Worker	Sr. Rec.-cum-Tel. Optr. - B Sr. Social Worker ✓	9300-34800 15600-39100	5400 5400
34.	Laundry Supervisor	Sr. Laundry Supervisor - B	15600-39100	5400
35.	Lib.-cum-Documentation Asst	Sr. Lib.-cum-Documentation Asst. - B	15600-39100	5400
36.	Pharmacist	Chief Pharmacist	15600-39100	5400
37.	Technical Assistant (Machine Operation)	Jr. Technical Officer (Machine Operation)	15600-39100	5400
38.	Technical Asst. (Animal Lab)	Jr. Technical Officer (Animal Lab)	15600-39100	5400
39.	Technical Asst. (Instruments)	Jr. Technical Officer (Instruments)	15600-39100	5400
40.	Technical Assistant (IS&IR)	Jr. Technical Officer (IS&IR)	15600-39100	5400
41.	Technical Asst. (Lab)	Jr. Technical Officer (Lab)	15600-39100	5400
42.	Technical Asst. (Neurology)	Jr. Technical Officer (Neurology)	15600-39100	5400
43.	Technical Asst. (Cardiology)	Jr. Technical Officer (Cardiology)	15600-39100	5400
44.	Technical Asst. (CSR)	Jr. Technical Officer (CSR)	15600-39100	5400
45.	Technical Asst. (Anaesthesia)	Jr. Technical Officer (Anaesthesia)	15600-39100	5400
46.	Technical Asst. (Computer)	Jr. Technical Officer (Computer Programmer)	15600-39100	5400
47.	Technical Asst. (Transfusion Medicine)	Jr. Technical Officer (Transfusion Medicine)	15600-39100	5400
48.	Asst. Dietician	Dy. Dietician - B	15600-39100	5400
49.	Occupational Therapist	Chief Occupational Therapist	15600-39100	5400
50.	Physiotherapist	Chief Physiotherapist	15600-39100	5400
51.	Perfusionist	Chief Perfusionist	15600-39100	5400
52.	Executive Assistant	Sr. Executive Assistant - B	15600-39100	5400
53.	Jr. Hindi Translator-cum-Typist	Sr. Hindi Translator-cum-Typist	15600-39100	5400
54.	Medical Records Officer	Medical Records Officer - D	15600-39100	6600
55.	Libr.-cum-Doc. Officer	Sr. Libr.-cum-Doc. Officer - B	15600-39100	6600
56.	Dietician	Sr. Dietician - B	15600-39100	6600
57.	Medico Social Worker	Scientific Officer (MSW)	15600-39100	6600


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Sl. No.	4 th MFCP Stage			
	Category/Entry Level	Designation	Pay Band	GP (₹)
(1)	(2)	(3)	(4)	(5)
58.	Programmer	Chief Programmer	15600-39100	6600
59.	Speech Therapist	Chief Speech Therapist	15600-39100	6600
60.	Psychologist	Chief Psychologist	15600-39100	6600
61.	Foreman (Tool Room)	Technical Officer (Tool Room)	15600-39100	6600
62.	Jr. Engr. (Civil)	Asst. Executive Engineer (Civil)	15600-39100	6600
63.	Jr. Engineer (Electrical)	Asst. Executive Engineer (Electrical)	15600-39100	6600
64.	Jr. Engineer (Instrumentation)	Asst. Executive Engineer (Instrumentation)	15600-39100	6600
65.	Jr. Engineer (MRAC)	Asst. Executive Engineer (MRAC)	15600-39100	6600
66.	Scientific Assistant (Pathology)	Scientific Officer (Pathology)	15600-39100	6600
67.	Scientific Assistant (Transfusion Medicine)	Scientific Officer (Transfusion Medicine)	15600-39100	6600
68.	Scientific Assistant (Med. Illstrn.)	Scientific Officer (Med. Illstrn.)	15600-39100	6600
69.	Scientific Asst. (Anaesthesiology)	Scientific Officer (Anaesthesia)	15600-39100	6600
70.	Scientific Asst. (Cath Lab)	Scientific Officer (Cath Lab)	15600-39100	6600
71.	Scientific Asst. (Lab)	Scientific Officer (Lab)	15600-39100	6600
72.	Scientific Asst. (Instruments)	Scientific Officer (Instruments)	15600-39100	6600
73.	Scientific Asst. (Perfusion)	Scientific Officer (Perfusion)	15600-39100	6600
74.	Assistant Officer	Asst. Administrative Officer-D/ Asst. Accounts Officer-D/ Asst. Purchase & Stores Officer - D etc.	15600-39100	6600
75.	Asst. Security and Safety Officer	Security and Safety Officer	15600-39100	6600
76.	Public Relations Officer	Sr. Public Relations Officer - B	15600-39100	6600
77.	Staff Nurse	Chief Staff Nurse	15600-39100	6600
78.	Ward Sister	Chief Ward Sister	15600-39100	7600
79.	Theatre Sister	Chief Theatre Sister	15600-39100	7600
80.	Security & Safety Officer	Sr. Security & Safety Officer	15600-39100	7600
81.	Officer (Store/Purchase/Admin)	Purchase & Stores Officer-D/ Administrative Officer - D etc.	15600-39100	7600
82.	Nursing Supervisor	Chief Nursing Supervisor	37400-67000	8700

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